

A hand holding a red dart is shown hitting a target. The target is a circular bullseye with concentric rings. A network of white lines connects several white human icons to the center of the target. The background is dark and blurred, showing a group of people. A large red triangle is in the top left corner.

**Organization Development Solutions From:**

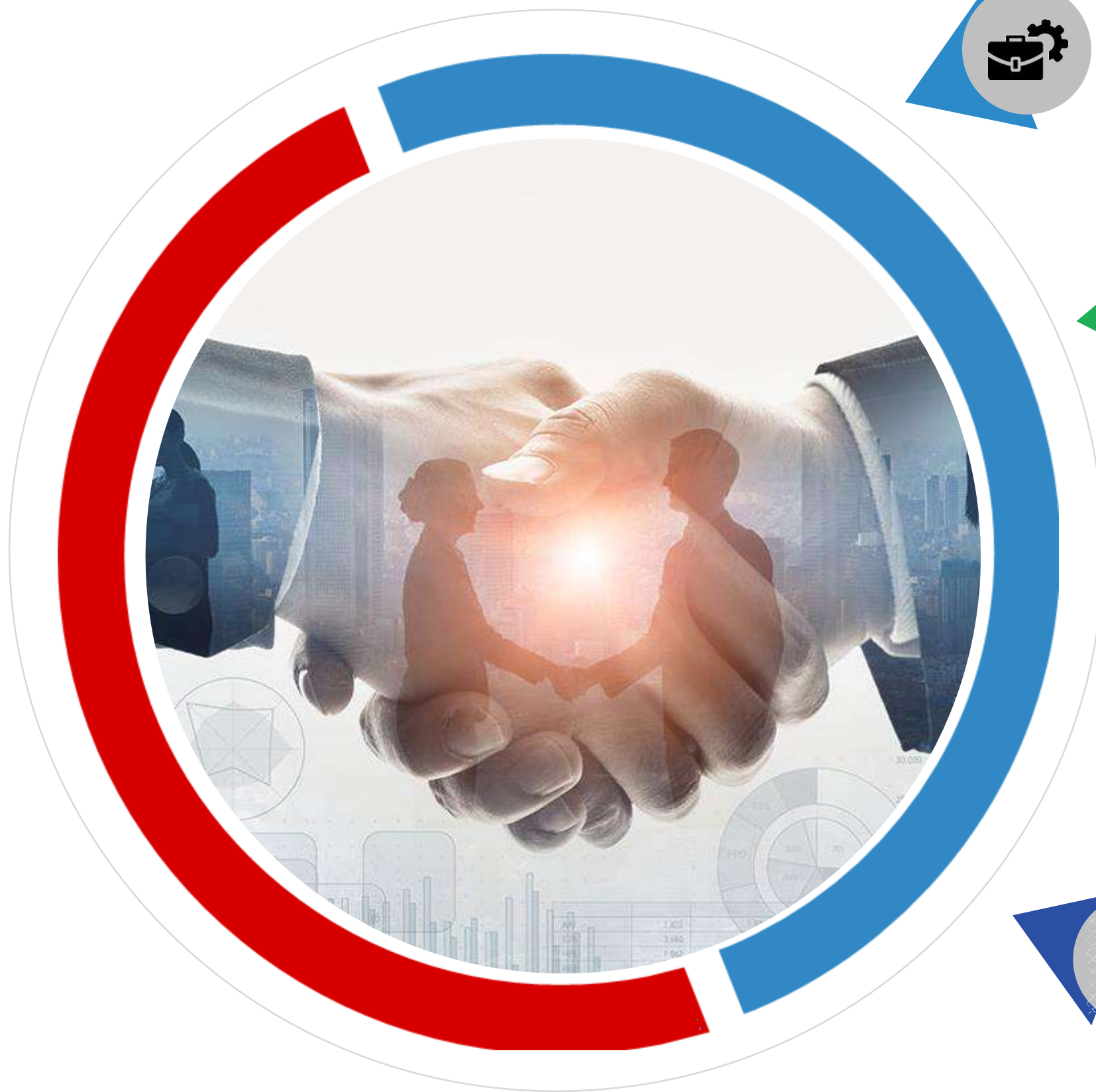


**Powered by:**





# JOINT VENTURE STRENGTHS



Offering our services to Corporates, MNCs, PSUs and Institutions since 2015



Services include Learning & Development, Organizational Development, Content Development (Digital and Offline), Assessment Centers, Human Resource and Systems & Platforms



Certifications – Instructional Design, Assessment Centers, POSH, Drama & Story Telling, CPD and IT Systems



100+ years of combined L&OD research and execution experience and winner of GOLD AWARDS in Content Development and IT Platforms



# CORE TEAM



**Debashish Majumdar**  
**Exe. Director – XAPSOL**  
**25+ years – TM & OD**

- Founded XAPSOL, a company providing OD, Systems, Business Consultancy and L&D solutions
- Set-up the Learning and Development vertical for a major European joint venture in Vietnam and Hong Kong.
- Trained by Indian Army to conduct Assessment Centers



**Satyajeeet Shahane**  
**C.E.O – XAPSOL**  
**30+ years – Sales Development, L&D & TM**

- Brings extensive experience in the Learning & Development domain and connecting it with ROI for the company
- In previous corporate roles, was responsible for spearheading the channel sales distribution



**Niharika Gangwar**  
**Founder – Navigate Growth**  
**17 years – L&D, Academics**

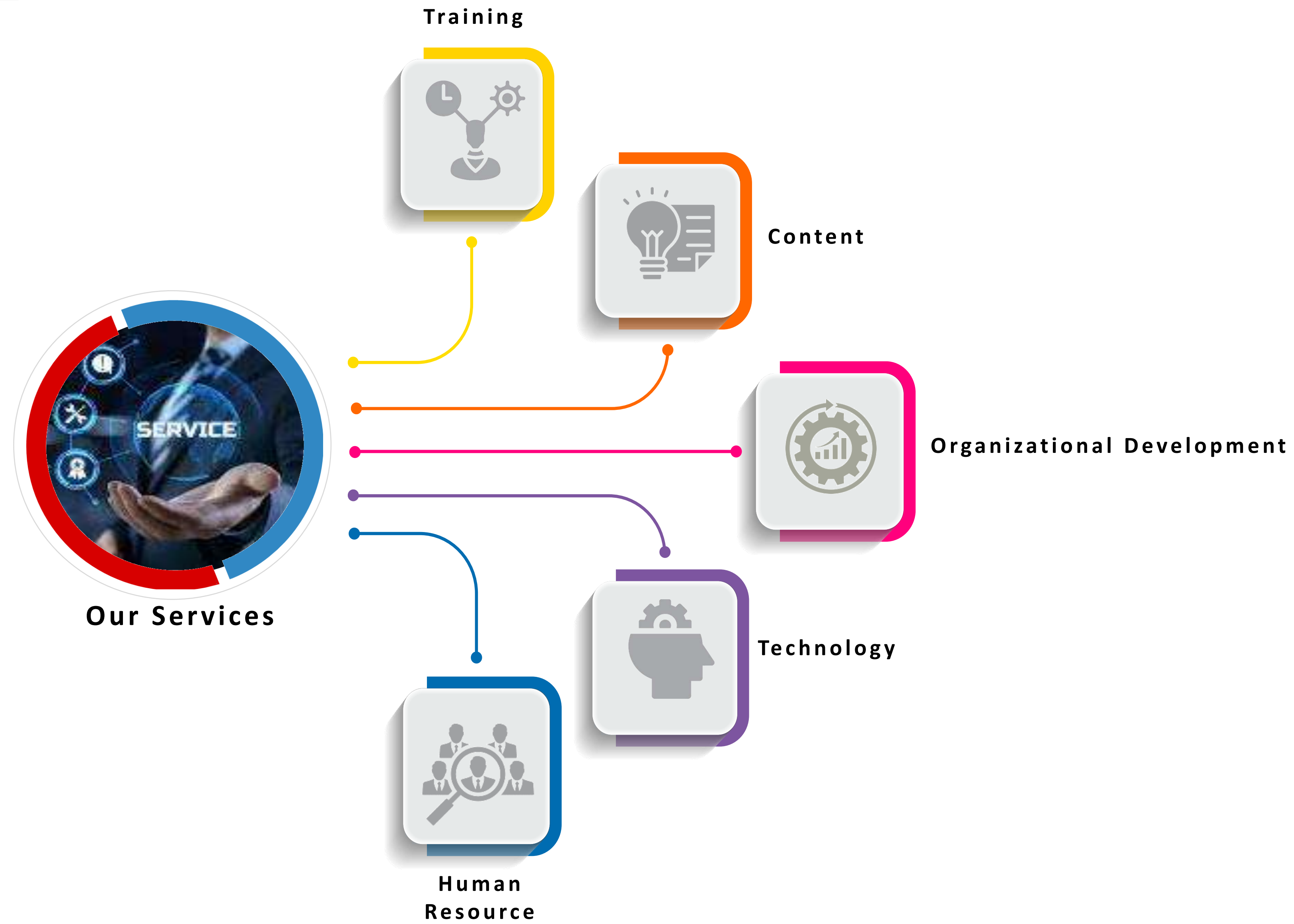
- Founded Navigate Growth, a company providing learning interventions to corporates, PSUs and Institutions
- Post Graduate in Marketing & HR from IIM Kolkata.
- Post Graduate in Child Rights from TISS, Mumbai
- MBA in International Business from SIIB Pune



**Surabhi Agarwal**  
**Co Founder – Navigate Growth**  
**20 years – L&D, Academics**

- Co Founder of Navigate Growth, a company providing learning interventions to corporates, PSUs and Institutions
- MBA from Jaipuria Institute of Management
- Diploma In Export Management
- Certified Facilitator in Drama and Storytelling techniques

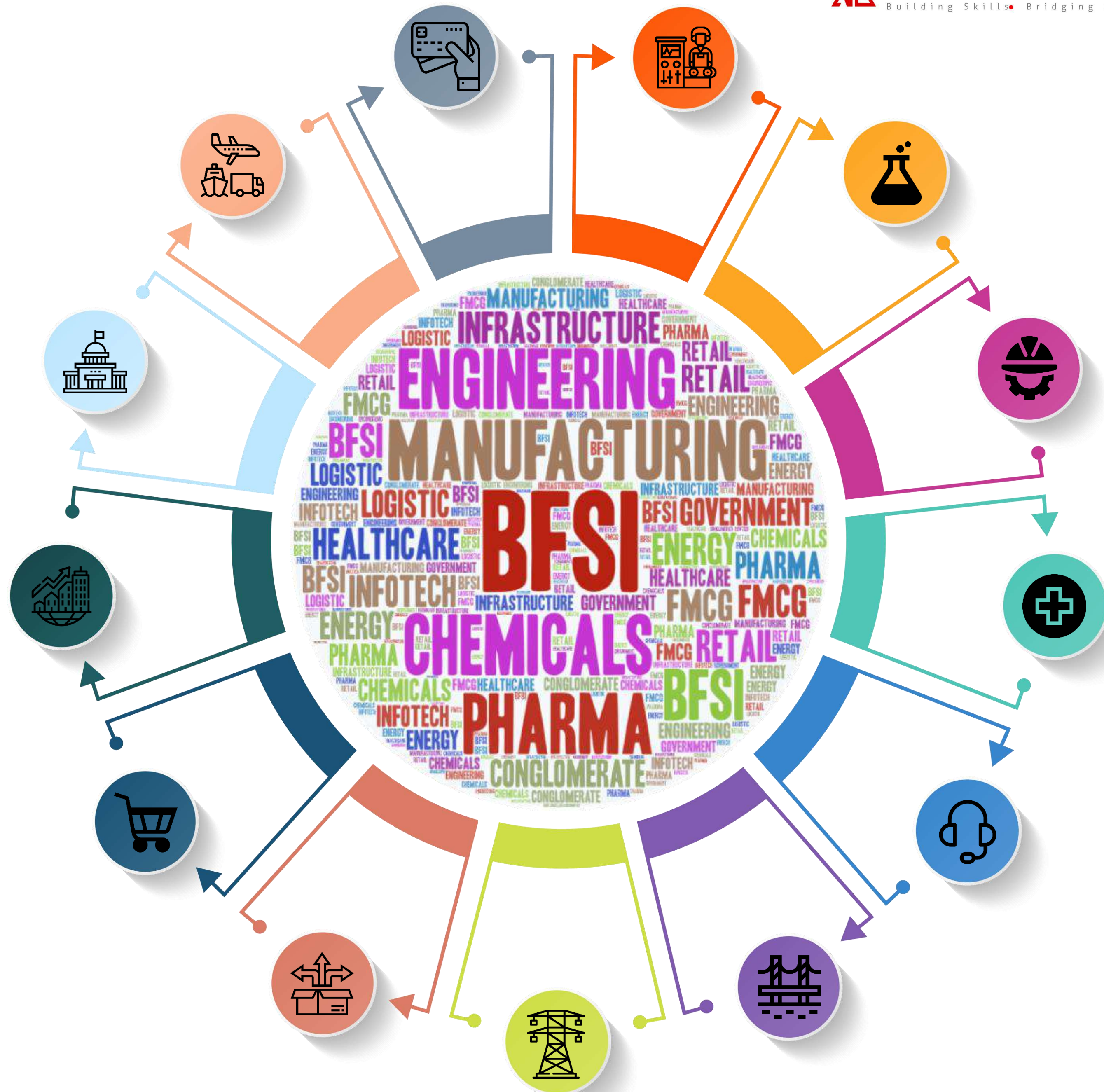
# OUR SERVICES





# CATERING TO

- Automobile
- BFSI
- Chemical
- Education
- Textile
- FMCG
- Government
- Infotech/Engineering
- Infrastructure
- Logistics
- Manufacturing
- Oil & Energy
- Pharma/Healthcare
- Retail
- Telecommunication
- .....and many more





# INDICATIVE CLIENT LIST

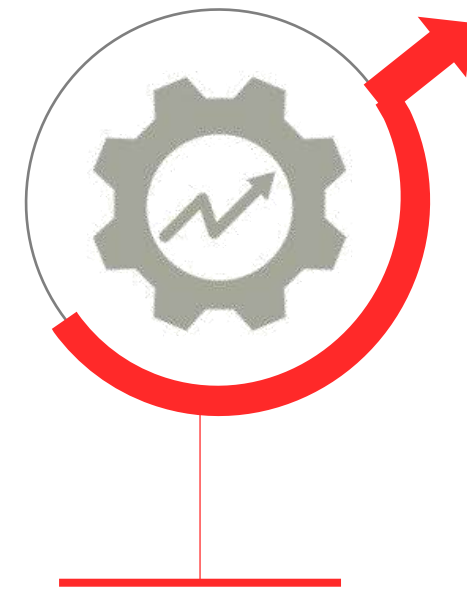
 <b>ADITYA BIRLA CAPITAL</b>	 <b>Nippon <i>india</i> Mutual Fund</b> Wealth sets you free	 <b>LIC</b> भारतीय जीवन बीमा निगम LIFE INSURANCE CORPORATION OF INDIA	 <b>ESAF</b> ESAF SMALL FINANCE BANK	 <b>SBI Life</b> Apne Liye. Apno Ke Liye.	 <b>sarvagaram®</b> aspire. grow. prosper.	 <b>AXIS BANK</b>	 <b>Oriental Insurance</b>
 <b>इंडियनऑयल</b> <b>IndianOil</b>	 <b>NAYARA</b> ENERGY	 <b>DyStar®</b>		 सुरक्षा विभाग उत्तर प्रदेश पुलिस	 <b>NEELIKON</b> <i>ColoursGlobal</i>	 <b>INDOFIL</b> INDUSTRIES LIMITED	 <b>Birla White</b> THE WHITEST WHITE CEMENT
 <b>Burckhardt Compression</b>	 <b>SFS</b>	 <b>VOLTAS</b> A <b>TATA</b> Product	 <b>HELLA</b>	 <i>Chandan</i>	 <b>Cipla</b>	 <b>vetoquinol</b> ACHIEVE MORE TOGETHER	 <b>INTAS</b>
 <b>mindray</b>	 <b>PARLE</b>	 <b>Kellogg's®</b>	 The name is enough... <b>KANCHAN</b> Sweets & Pastries	 THE TIMES OF INDIA	 <b>S</b>	 <b>FM</b> LOGISTIC	 <b>TVS</b> Supply Chain Solutions
 <b>NEW SARASWATI HOUSE</b>	 <b>NAIKNAVARE</b> BUILT ON VALUES. TESTED OVER TIME.	 <b>JMC PROJECTS (INDIA) LIMITED</b> (A Kalpataru Group Enterprise)	 <b>VI™</b>	 <b>INDUS NET®</b> TECHNOLOGIES	 <b>CMS</b> SIMPLIFYING LIFE	 <b>The Cricket Club Of India</b>	 जल्मरीये. मल. <b>रामभाऊ म्हाळगी प्रबोधिनी</b> Rambhau Mhalgi Prabodhini



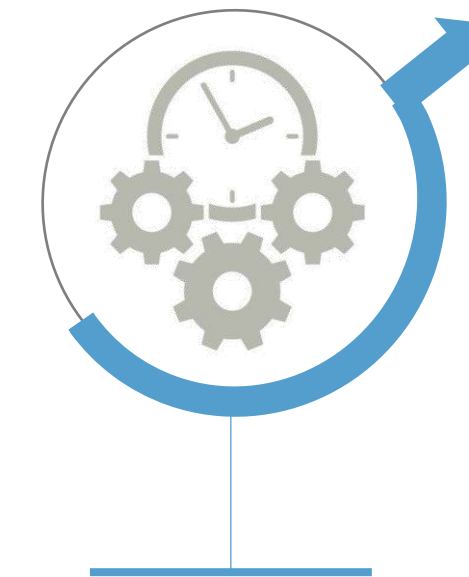
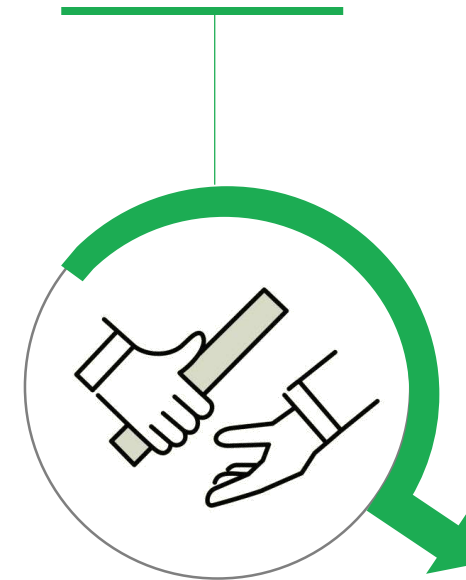
# HIGHLIGHTS

Helped organizations increase  
their leadership  
readiness/succession planning and  
lower their attrition

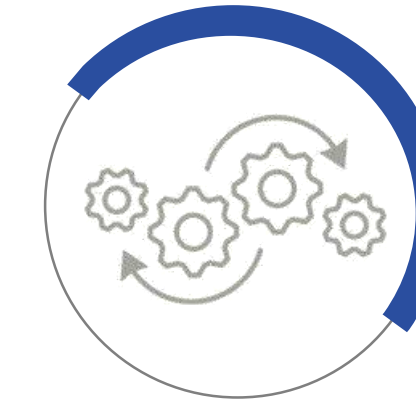
Empowered more  
than 40000  
employees, 10000 +  
students and 500+  
teachers to excel in  
their field



Increased productivity for  
clients - up to 30% (sales  
/TATs) and overall  
business growth up to 15%  
(top and bottom line)



Increased process efficiency  
resulting in reduction of cost  
ratio and improvement in  
strategic decision making



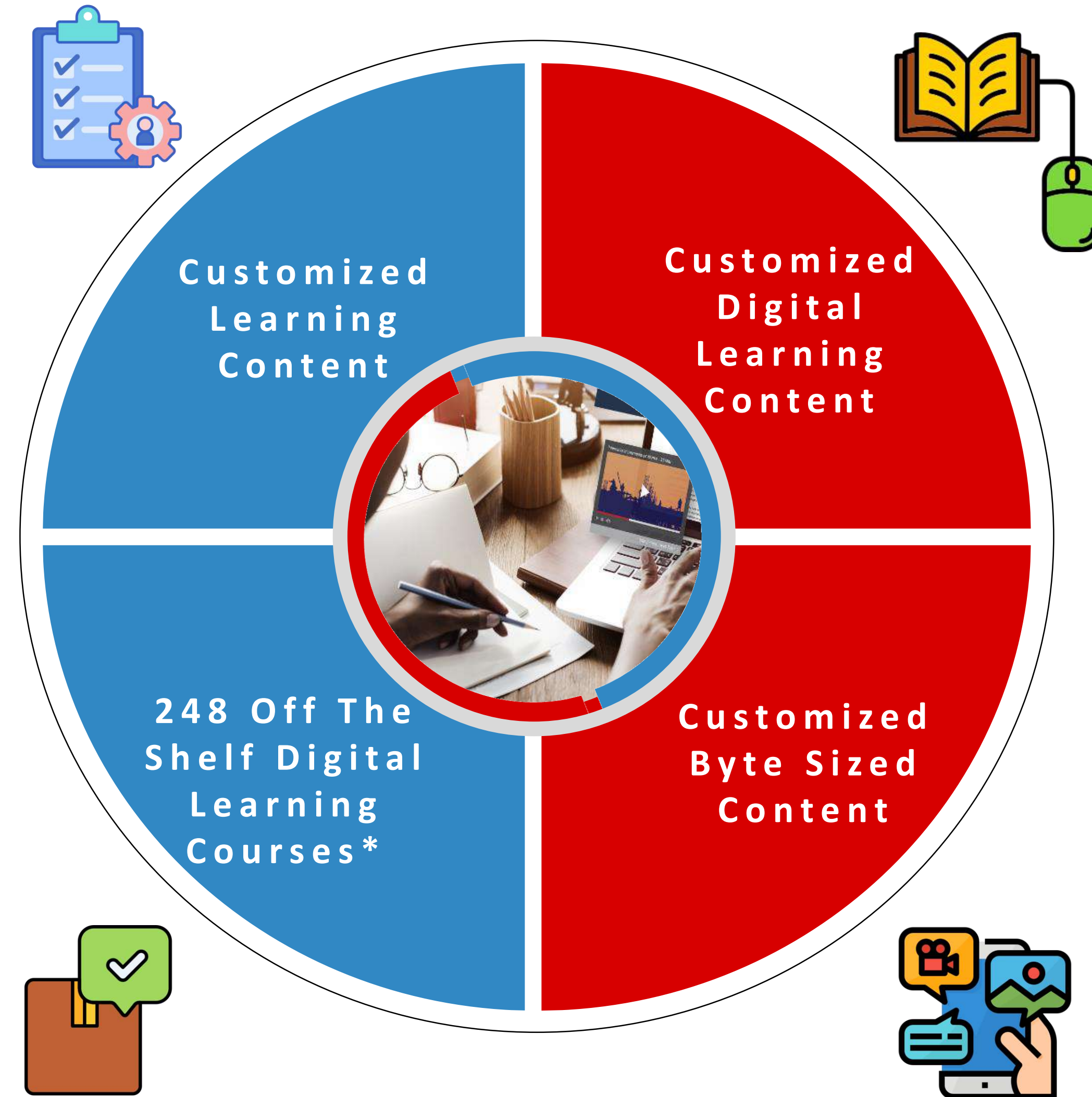
Increase in  
employees adapting  
to business changes  
and cross functional  
collaboration



\* Please refer to our list of programs

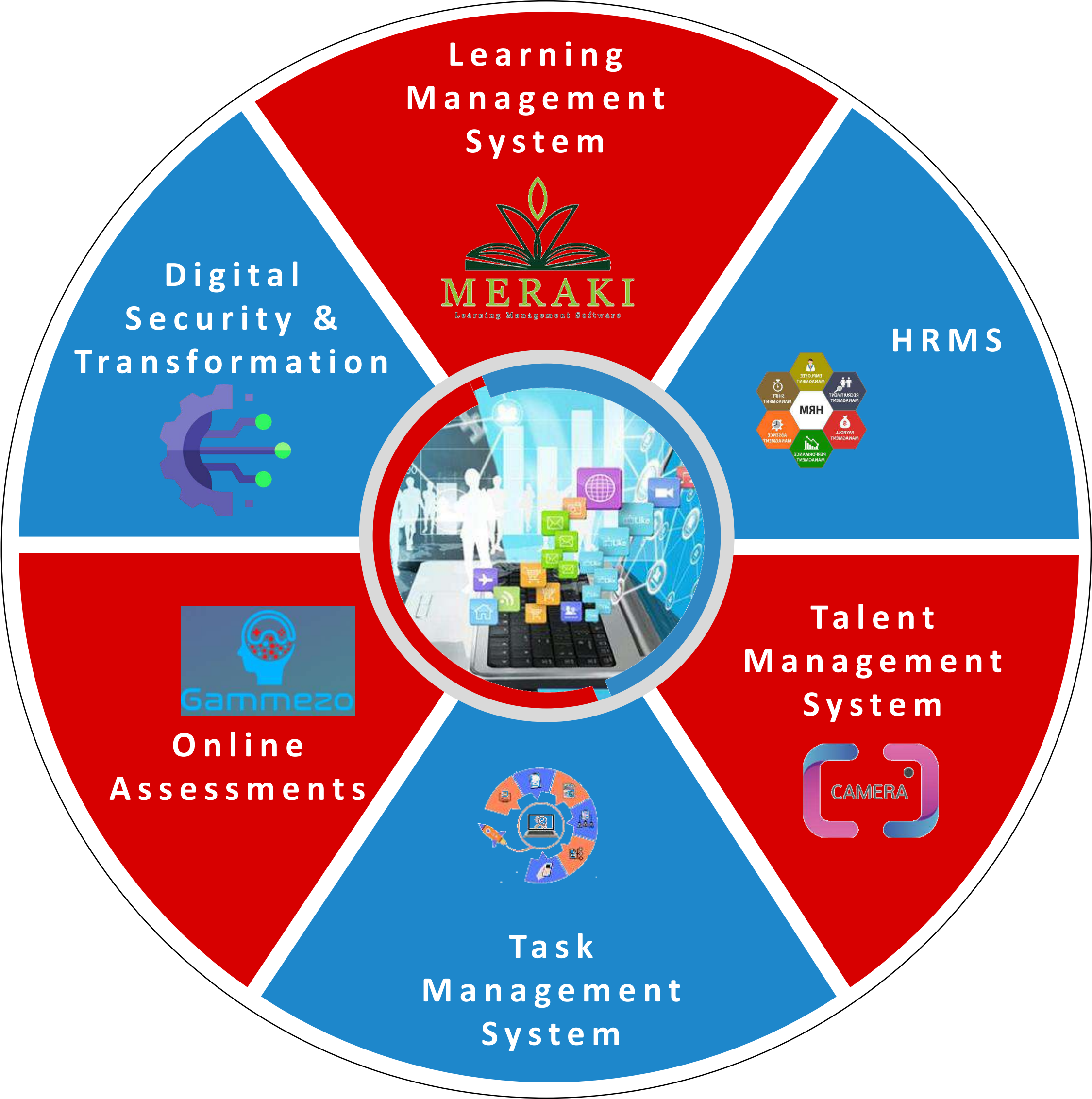


# CONTENT



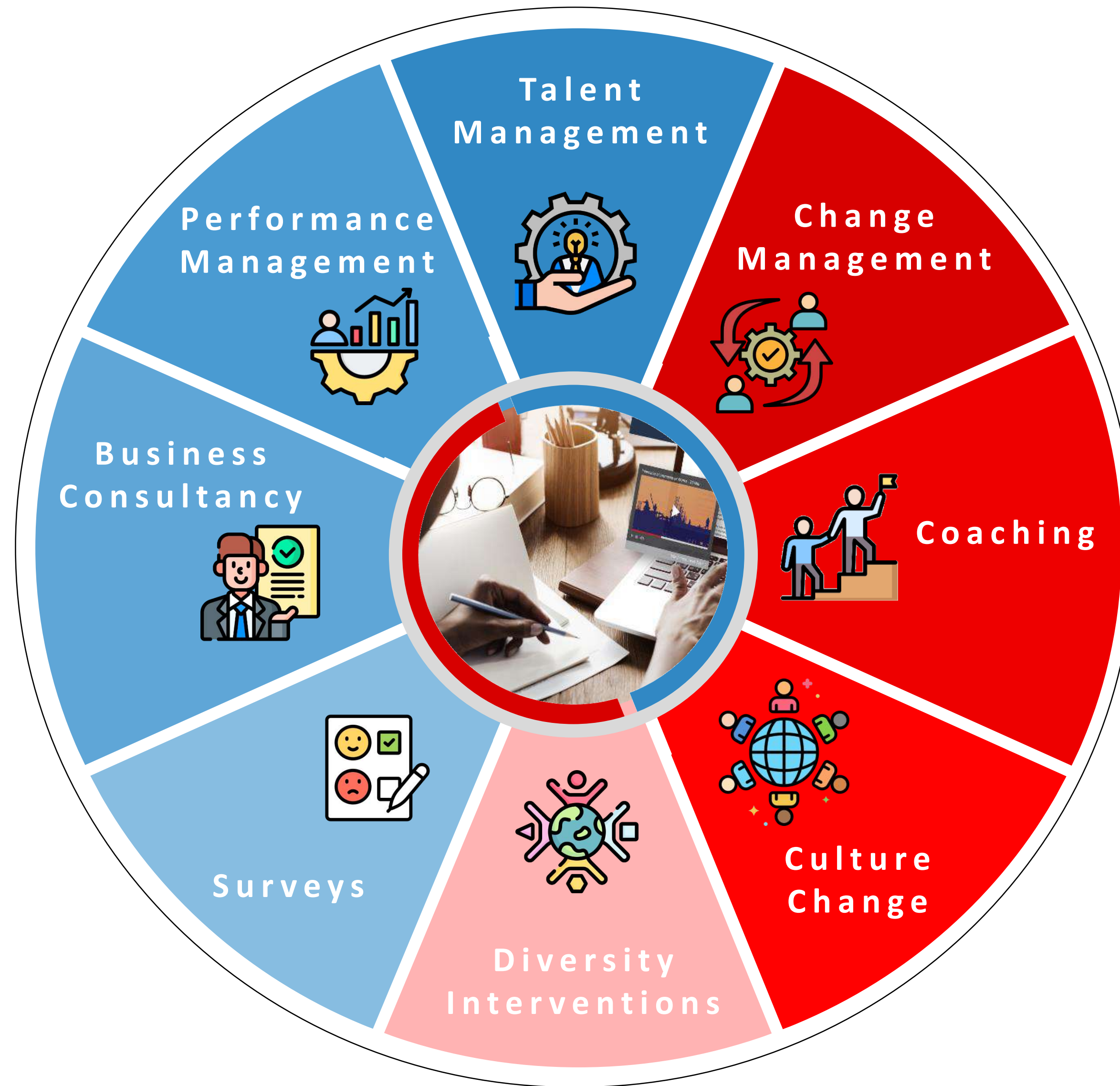
\* Both SCORM and Videos



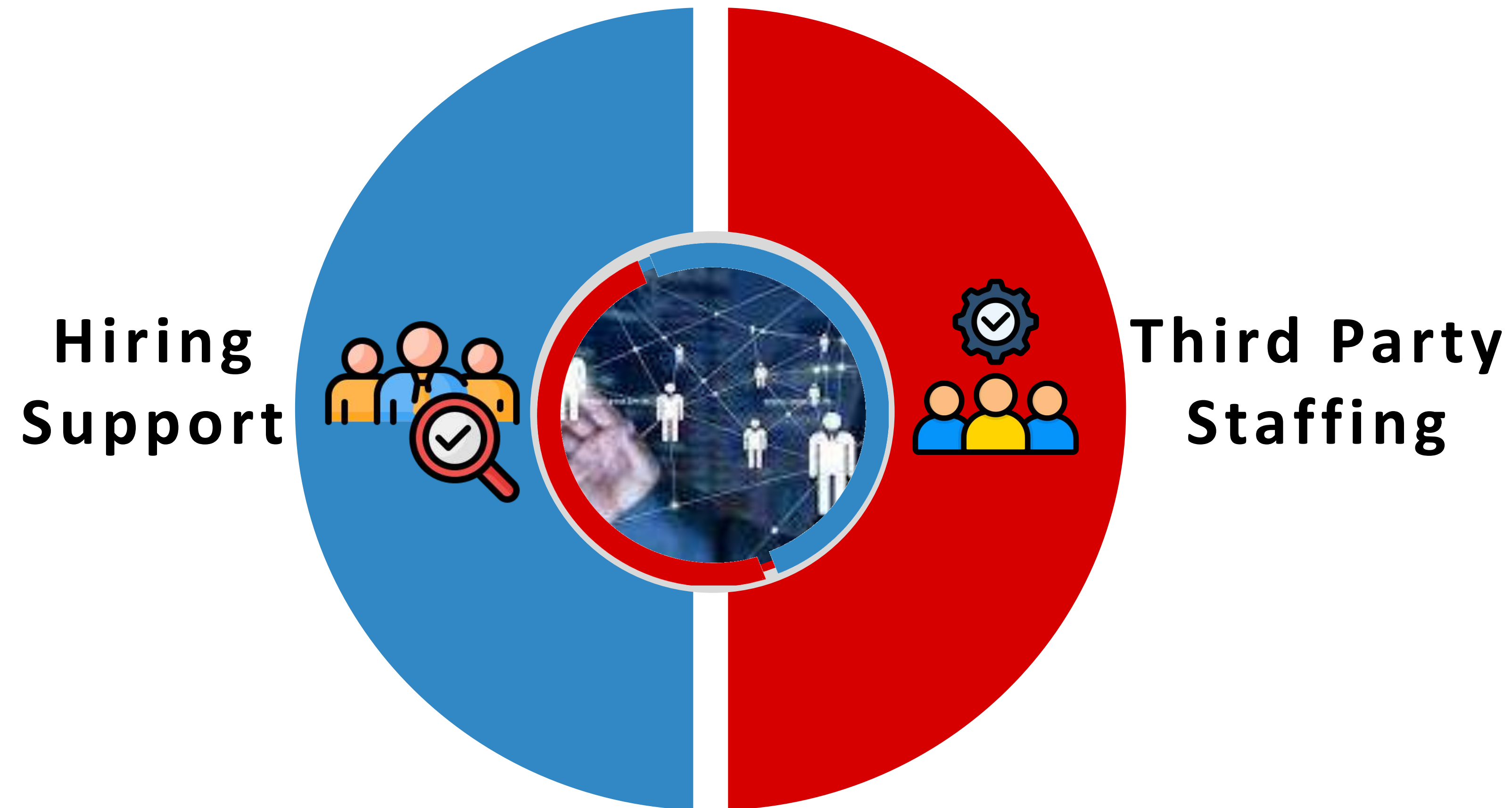




# ORGANIZATIONAL DEVELOPMENT

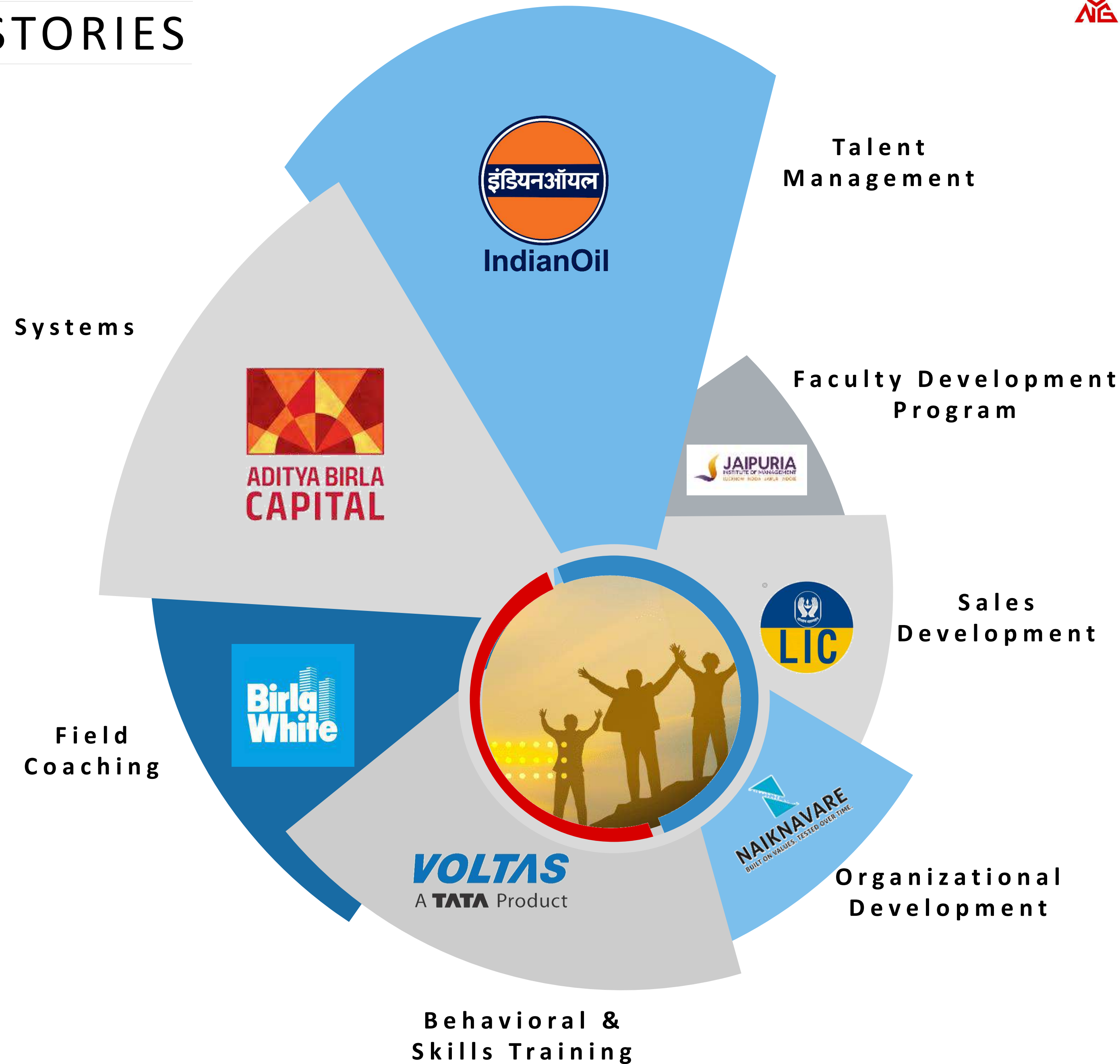








# SOME SUCCESS STORIES



# OUR DIFFERENTIATORS





# Contact Us



**Debashish Majumdar**  
+91 – 9820244071  
debashish@xtramile.net.in



**Niharika Gangwar**  
+91 – 9956998880  
niharikagangwar@navigategrowth.in



**Satyajeet Shahane**  
+91 – 9920633030  
satyajeet@xtramile.net.in



**Surabhi Agarwal**  
+91 – 7007126211  
surabhiagarwal@navigategrowth.in

